

14th December 2023 Audit Committee Meeting: Questions raised on Risk Management

Question	Response
<p>Security & Resilience (CR3)</p> <p>Regarding the cyber attack on St Helen's, what implications has this had for Bury and what assurances are there that this won't happen at Bury?</p>	<p>We believe the route in for the attack was by their external published elements of Citrix. In terms of our external publishing, we closed this down around 7 months ago so none of our Citrix platform is available from the outside world. The final shut down of the Citrix platform happened in November last year.</p>
<p>SEND (CR16), linking to Staff Safety & Wellbeing (CR14) and Finance Dept</p> <p>Regarding names on reports and staff raising concerns about secretarial support – should this be on the risk register?</p> <p>JCC teacher's meeting raised concerns of violence and that this had actually been raised before on register – should it be on it again?</p> <p>Concerns over losing staff and being reflected in the Risk Register, how does it affect the Ofsted Inspection – similar concerns were raised at JCC regarding stability and consistency and being mindful of pressure on staff – add Finance Dept into this also</p>	<p><u>SEND (CR16)</u> DfE reviews are done twice a year, and in the last one it was raised that social workers were much happier but still unable to spend the time needed with families and having to cover off admin work, as business support staff priorities are also focused elsewhere too.</p> <p>It's been asked to explore what else can be done to support and a business case is being put together.</p> <p>Regarding any risks of violence to staff, along with loss of staff and any stability/consistency, this is recorded at departmental level with the mitigating controls and actions in place. This will be reviewed for the next meeting, to explore if it's appropriate for the addition of these areas to the SEND Risk.</p> <p><u>Finance</u> The Risk Manager has recommended the same approach is taken for Finance (as Children's - last paragraph above) where the risk is added to the departmental risk register along with the appropriate controls and planned actions. The overall wellbeing of Council employees is recorded within CR14 (see below).</p> <p><u>Staff Safety & Wellbeing (CR14)</u> A corporate risk is reflected on the register which encompasses staff safety and wellbeing for the whole Council: <i>"Staff wellbeing, welfare and morale may potentially result in increased cases of stress, depression and general absence, thereby impacting service delivery"</i> and provides the current mitigating controls and planned</p>

	<p>actions within the Corporate Risk Register. The comments regarding SEND and Finance have been sent to CR14s Risk Owner to ensure all is captured when this risk is next reviewed.</p>
<p>Asylum & Immigration (CR28), linking in with Climate Change (CR20) and Regeneration and Development (CR15)</p> <p>Was social housing included in the East Lancs papermill development?</p> <p>How many houses are planned for the Council and how many for social/private?</p> <p>Regarding the ability to achieve carbon neutral, is this taken into account with social housing?</p>	<p>Morris Homes have committed to building 25% affordable homes, therefore of the 400 homes, 100 will be affordable.</p> <p>300 will be open market sale (private), whilst 100 will be Affordable Homes (exact tenure to be agreed). If the agreed tenure is social or affordable rent Morris Homes will work with a registered provider and the incoming RP will follow the council's Nominations Policy. The standard Nominations Agreement gives the council 100% nomination rights on all first lets and 50% nomination rights on subsequent lets. Therefore; these properties would be allocated to applicants on the council's housing waiting lists who are in priority need.</p> <p>We do not oblige developers to build over and above current building regulations. This allows sites in low value areas to not be prejudiced by viability issues, preventing them from coming forwards. However, as part of the current Governments carbon agenda the Future Homes Standard is the Government's strategy for achieving carbon neutrality by 2050. The first stage of Future Homes Standard was amendments to Part L, F & O of the building regulations which was effective from 15th June 2022. The next phase of Future Homes Standard is currently unknown and thus can not be costed as part of the ELPM scheme. There is a consultation open at the moment (<u>The Future Homes and Buildings Standards: 2023 consultation - GOV.UK (www.gov.uk)</u>). This is the next step towards reducing carbon rather than being carbon neutral. For some time it has been expected that the new Future Homes Standard (which will be implemented via changes to the building regulations) would come into force in 2025. Given that there has been</p>

	<p>delays to the consultation and with a general election this year, this is not guaranteed.</p> <p>In summary, as and when the Future Homes Standard (whatever that specification is determined following the consultation) is implemented, Morris Homes will be contractually obliged by Homes England to construct homes in accordance with the updated building regulations. This applies to all properties, irrespective of tenure.</p>
<p>Climate Change (CR20)</p> <p>Following questions raised at the meeting, the Risk Owner and Action Owners were contacted for an updated position to be provided on climate change</p>	<p>See attached for update</p>